

**ISLAND UNION SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 2019-2020 SCHOOL YEAR
 185 Duty Days**

	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	STEP
1	47,697	50,018	52,340	54,662	56,982	59,305	1
2	49,367	51,697	54,018	56,340	58,661	60,983	2
3	51,053	53,375	55,696	58,018	60,340	62,661	3
4	52,731	55,053	57,375	59,696	62,018	64,339	4
5	52,839	56,731	59,053	61,374	63,696	66,018	5
6	56,088	58,409	60,731	63,053	65,374	67,694	6
7	57,766	60,087	62,409	64,731	67,052	69,374	7
8	59,444	61,766	64,087	66,409	68,731	71,052	8
9	61,122	63,444	65,766	68,087	70,409	72,730	9
10	62,836	65,122	67,444	69,765	72,087	74,409	10
11	64,479	66,800	69,122	71,444	73,765	76,087	11
12	64,479	70,157	72,478	74,800	77,121	79,443	12
13	64,479	70,157	75,835	78,156	80,478	82,799	13
14	64,479	70,157	75,835	81,513	83,834	86,156	14
15	64,479	70,157	75,835	84,869	87,191	89,512	15
18	64,479	70,157	75,835	88,225	90,547	92,869	18
21	64,479	70,157	75,835	88,225	93,903	96,225	21
24	64,479	70,157	75,835	88,225	97,260	99,581	24
27	64,479	70,157	75,835	88,225	97,260	102,938	27
30	64,479	70,157	75,835	88,225	97,260	106,294	30

Maximum experience allowance for teacher new to District is 5.

Anniversary Step - One increment increase every three years beyond 15 years experience (i.e. 18, 21, 24, 27, 30). Steps end at 30 as noted.

Units of credit must be in area directly related to the classroom curriculum and must be upper division college or university units. The salary committee (TBD each year) and administrator must approve all units prior to beginning coursework. All units must be submitted by September 1st for payment.

Masters Degree stipend \$600.

Special Education stipend \$1,000.

The work year is 185 days - Beginning 2016-2017.

The hourly rate is \$35.00 per hour for summer school and staff development beyond the contracted 185 work days.

District paid Health and Welfare benefits cap \$1,004.00/month (\$12,048.00/year).