

**ISLAND UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2020-2021 SCHOOL YEAR
185 Duty Days**

STEP	BA CLASS I	BA + 15 CLASS II	BA + 30 CLASS III	BA + 45 CLASS IV	BA + 60 CLASS V	BA + 75 CLASS VI	STEP
1	48,174	50,519	52,863	55,208	57,552	59,898	1
2	49,861	52,213	54,558	56,903	59,248	61,593	2
3	51,564	53,908	56,253	58,598	60,943	63,288	3
4	53,259	55,603	57,948	60,293	62,638	64,983	4
5	53,367	57,298	59,643	61,988	64,333	66,678	5
6	56,649	58,993	61,338	63,683	66,028	68,371	6
7	58,344	60,688	63,033	65,378	67,723	70,068	7
8	60,039	62,383	64,728	67,073	69,418	71,763	8
9	61,733	64,078	66,423	68,768	71,113	73,458	9
10	63,464	65,773	68,118	70,463	72,808	75,153	10
11	65,123	67,468	69,813	72,158	74,503	76,848	11
12	65,123	70,858	73,203	75,548	77,893	80,238	12
13	65,123	70,858	76,593	78,938	81,283	83,627	13
14	65,123	70,858	76,593	82,328	84,673	87,017	14
15	65,123	70,858	76,593	85,718	88,063	90,407	15
18	65,123	70,858	76,593	89,108	91,452	93,797	18
21	65,123	70,858	76,593	89,108	94,842	97,187	21
24	65,123	70,858	76,593	89,108	98,232	100,577	24
27	65,123	70,858	76,593	89,108	98,232	103,967	27
30	65,123	70,858	76,593	89,108	98,232	107,357	30

Maximum experience allowance for teacher new to District is 5.

Anniversary Step - One increment increase every three years beyond 15 years experience (i.e. 18, 21, 24, 27, 30). Steps end at 30 as noted.

Units of credit must be in area directly related to the classroom curriculum and must be upper division college or university units. The salary committee (TBD each year) and administrator must approve all units prior to beginning coursework. All units must be submitted by September 1st for payment.

Masters Degree stipend \$600.

Special Education stipend \$1,000.

The work year is 185 days - Beginning 2016-2017.

The hourly rate is \$35.00 per hour for summer school and staff development beyond the contracted 185 work days.

District paid Health and Welfare benefits cap \$1,036.00/month (\$12,432.00/year).

School Board of Trustees approved: May 17, 2021